

LSCPA Curriculum Vitae

Margaret Ross

EDUCATIONAL BACKGROUND

1. Masters of Science, Lamar University, December 2001, Major Area: Nursing Administration
2. Bachelor of Science, University of Texas Medical Branch - Galveston, May 1993, Major Area: Nursing
3. Associate of Science, Lamar University, May 1983 Major Area: Nursing

POSITIONS IN HIGHER EDUCATION

January 2025 – Upward Mobility Program Director/Faculty

Responsible for the Upward Mobility Program under the direct supervision of the Program Chair. Facilitates departmental programs, plans, and works with faculty to develop exams, follow up with Student requirements and testing review.

March 2022 – Present Associate Degree Nursing Program Faculty, Lamar State College Port Arthur

Responsible for providing quality and innovative instruction to students in the Upward Mobility LVN to ADN program. Faculty shall teach a standard work load of thirty (30) semester credit hours of instruction each academic year beginning each spring and continuing through the following fall. Maintains academic standards as established by the Texas Board of Nursing. Provides professional leadership in the development, implementation and evaluation of curriculum. Assists with advising and recruiting students. Establishes effective working relationships with others on campus and within the community. Serves on departmental and college committees, performs community service, and continues professional and technical development. Maintains current knowledge, clinical expertise, and safety in the subject areas of teaching responsibility

ADDITIONAL RELATED EXPERIENCE

1. 2016 - 2020, Co Chief Operations Officer, Southeast Texas Medical Associates/Steward

Responsibilities: Budgets for 6 clinics, Supervision of Nursing, Human Resources, and Quality programs for the clinics. Moved to Houston to supervise 4 clinic sites – both opening and closing of clinics, once the company was purchased by Steward. Responsible for physician schedules and on call for 40+ physicians.

2. 2003 - 2016, Director of Nursing, Southeast Texas Medical Associates, LLP, Responsibilities: Budgets for each clinic, managed supervisory staff, helped develop and maintained a care coordination department, wrote and maintained policies and procedures for the nursing department, education, training and competence validation for LVN's and MA's at the clinics. Chaired accreditation team and participated in the successful accreditation by Joint Commission, AAACH, URAC, and NCQA for all 6 clinics.

3. 1983 - 2003, Registered Nurse, CHRISTUS St. Elizabeth Hospital

Responsibilities: Last 11 years at CHRISTUS role was that of Nurse Manager for 2 42 bed telemetry units and the last 2 years also supervised Pediatrics and 7 bed Pedi ICU. Rotational committee chair of policy and procedure committee as well as quality improvement. Responsible for budget and scheduling of department, education of staff and maintaining competence of staff. Beginning years were development of self in the RN role caring for a multitude of diagnosis and managing IV drips and direct patient care along with being charge nurse for a particular unit.

PROFESSIONAL AFFILIATIONS

2001-2010 Sigma Theta Tau

PROFESSIONAL DEVELOPMENT

2015, Annual Conference on Meaningful Use,

Conference Panel Discussion Participant regarding creating a Medical Home,
Boston, Massachusetts

2022 Webinars

Clinical Activities to Promote Clinical Judgment
Assessing and Promoting Students' Clinical Performance
Alternate Format and NextGen Test Items – Clinical Judgment Matters
Developing Clinical Judgment
Child Abuse Awareness and Prevention Training
Test Item Writing: The Easy Way
Connecting the concepts: Clinical and Classroom
Test Policies and Blueprints: A Formula for Success
CBC from the Ground Up
Expert Nurse to Novice Educator: Making the successful transition

2023 Webinars

Documenting Deficiencies in Clinical
Next Gen Test Item Types
Creating NextGen NCLEX Test items
Clinical Assessment Day 1: Daily Feedback that Matters
Clinical Assessment 2: From Patient Care to Gradebook
Beyond Incivility: Fostering a Healthy Learning Ability
CBC from the Ground up – The Essentials part 2
CBC from the Ground up – The Classroom part 3
New Nurse Educator Survival Guide
Creative Teaching Strategies for Nurse Educators: Prop up your Presentation
Post Traumatic Stress in Healthcare Workers
Out of Darkness: Symptoms and Treatment for Major Depress
Nurse Suicide and Substance Use Disorder the Shocking Truth

2024 Webinars

NGN by design Strategies for Writing Clinical Judgement Items
Documenting deficiencies in Clinical: Attitude, Behavior, Competency
ACEN conference Las Vegas – Spring Self Study Forum (10 contact hours)
ACEN conference Atlanta – Immersive Experience (15 contact hours)

2025 Webinars

2025 February Texas BON Director, Department Chair Meeting

LSCPA CAMPUS EXPERIENCE (leave blank if new to LSCPA)

Exam platform team lead for Allied Health Department

Seahawk Saturday Committee Member and lead decorations for December 2023 event